



# LEADERSHIP BOOTCAMP GRANT GUIDELINES

The Rural Leadership program provides training, mentorship, and funding to rural communities and regions initiating leadership programs. This program is a result of the Governor's Empower Rural Iowa Initiative's 2018 Recommendations. Strong leadership is required for Iowa's rural communities to survive and thrive. Many rural communities have created effective leadership programs, as have various Iowa industries. Leveraging these efforts as examples and partners, this program targets rural communities that want to start a local leadership program and work to engage participants in community leadership roles. Grantees will participate in a two-day bootcamp resulting in a work plan and a one-year mentorship.

The Program is administered by the [Center for Rural Revitalization](#), a division of the Iowa Economic Development Authority (IEDA), and the [Iowa Association of Business & Industry Foundation](#), in consultation with the Governor's Empower Rural Iowa Initiative Task Forces and the Leadership Iowa Board of Directors..

## TIMELINE

### **June 28, 2023 | Application Window Opens**

Application available through [iowaGrants.gov](https://iowagrants.gov)

### **July 20, 2023 | Grant Informational Webinar**

[Register for the webinar](#) to be held on Thursday, July 20 webinar at 10 a.m. CT. This webinar will be recorded and posted on the grant website.

### **August 30, 2023 | Application Deadline**

Deadline to submit an application for funding is 11:59 p.m., August 30, 2023.

### **October 15, 2023 | Funding Decision Notification**

Applicants notified of funding decisions by October 15.

### **October 15, 2023 – June 30, 2025 | Funding Period**

All project activities and incurred expenses must occur within the eligible contracted funding period of October 15, 2022 – June 30, 2025. Funding is awarded on a reimbursement basis after expenses have been incurred for approved project activities.

### **October 26 & 27, 2023 | Leadership Exchange & Bootcamp**

Required participation. To be held in Nevada, Iowa. Agenda to be released closer to event date.



## PROGRAM DETAILS

Grantees are required to send three citizens to participate in a two-day training, October 27 & 28, 2023 in Nevada, Iowa. Day 1 will include participation in the Leadership Exchange event with existing leadership programs across the state. Registration costs for the Exchange are waived for Rural Leadership Bootcamp Grantees. Day 2 will be a comprehensive bootcamp training for grantees, resulting in a work plan for implementation. Bootcamp attendees should include a diverse representation of community stakeholders and partners.

Grant funds and match dollars must be used for the development and implementation of a community leadership program. Eligible uses include but are not limited to travel costs associated with participating in the Exchange and Bootcamp; marketing materials; staff time on leadership program; room rentals; speaker fees; or purchase of equipment/materials. Food and beverage costs are not eligible expenses.

Additional program details include:

- Grant Award: \$1,000
- Minimum \$500 cash match requirement
- Funding based on annual availability
- Disbursements will be made on a reimbursement basis
- City or county government and federally tax-exempt nonprofit agencies and foundations are eligible to apply
- Applicants that are not a local government must include a letter of support from the Mayor or resolution from the City Council

## CONTACT

Questions may be directed to Liesl Seabert, 515.348.6154 or email [rural@iowaeda.com](mailto:rural@iowaeda.com)

## SELECTION CONSIDERATION

Applications are submitted via IowaGrants.com during an annual, competitive application round. All applications will be reviewed by a panel of expert professionals. The following categories are evaluated when selecting awardees:

- Participation & Timing
- Program Description & Background
- Core Team Diversity & Partnerships
- Participation Goals & Implementation Plan
- Budget & Local Support
- Geography & Population

## REVIEW CRITERIA

Review panel will assess each application based on the following yes-or-no questions. Applications which satisfy all the questions will be presented to the executive director of IEDA for final approval.

- The applicant has indicated capacity and interest in launching a leadership program.
- The applicant identified why the timing is ideal for a leadership program in their community.
- The applicant has developed a basic structure and intent for their leadership program.
- If a program has been attempted in the past, the applicant has learned from the challenges of those activities.
- The applicant has identified diverse and committed partners.
- The applicant has identified diverse representatives to attend and participate in the Leadership Bootcamp and Exchange.
- The applicant has included specific goals and outcomes to achieve at the Leadership Bootcamp.
- The applicant has demonstrated secured cash match.
- The applicant has indicated plans for program sustainability beyond grant year.
- The application included at least one letter of support from a partner with a vested interest in the success of the leadership program.